PARKWAY SCHOOL DISTRICT RETIREE HEALTH INSURANCE RATES - STARTING 1/1/2024 MEDICARE ELIGIBLE (OVER 65)

| PARKWAY UHC BASE PLAN | 1/1/2024 |
|------------------------|----------|
| RETIREE | 707.48 |
| RET/SPOUSE | 1,246.54 |
| RET/SPOUSE/1CHILD | 1,510.66 |
| RET/SPOUSE/2+ CHILDREN | 1,796.56 |
| RET/1 CHILD | 971.48 |
| RET/2+ CHILDREN | 1,246.54 |

| | RETIREE ONLY ON | | RETIREE & SI | POUSE | RETIREE AND DEPENDENT | S ON |
|--|------------------------|-----------------------|------------------------------|--------------|----------------------------|----------|
| PARKWAY UHC BASE PLAN | ANTHEM BCBS MEDICARE & | | BOTH ON ANTHEM BCBS MEDICARE | | UHC BASE PLAN | |
| AND ANTHEM BCBS MEDICARE ADVANTAGE PLAN (AGE 65) | SPOUSE /CH | IILD ON UHC BASE PLAN | DEPENDENTS ON UI | HC BASE PLAN | SPOUSE ONLY ON ANTHEM BCBS | MEDICARE |
| | | 1/1/2024 | | 1/1/2024 | | 1/1/2024 |
| RETIREE | | 261.74 | | 261.74 | | 707.48 |
| RET/SPOUSE | | 969.22 | | 523.48 | | 969.22 |
| RET/SPOUSE/1CHILD | | 1,233.22 | | 787.48 | | 1,233.22 |
| RET/SPOUSE/2+ CHILDREN | | 1,508.28 | | 1,062.54 | | 1,508.28 |
| RET/1 CHILD | | 525.74 | | 525.74 | | 971.48 |
| RET/2+ CHILDREN | | 800.80 | | 800.80 | | 1,246.54 |

| PARKWAY UHC BASE PLAN AND AETNA ADVANTAGE MEDICARE PLAN (AGE 65) | RETIREE ONLY ON AETNA ADVANTAGE SPOUSE/CHILD ON UHC BASE PLAN | | RETIREE & SF BOTH ON AETNA A DEPENDENTS ON UF | ADVANTAGE | RETIREE AND DEPENDENT UHC BASE PLAN SPOUSE ONLY ON AETNA ADV | |
|---|---|----------|---|-----------|--|----------|
| | | 1/1/2024 | | 1/1/2024 | | 1/1/2024 |
| RETIREE | | 299.43 | | 299.43 | | 707.48 |
| RET/SPOUSE | | 1,006.91 | | 598.86 | | 1,006.91 |
| RET/SPOUSE/1CHILD | | 1,270.91 | | 862.86 | | 1,270.91 |
| RET/SPOUSE/2+ CHILDREN | | 1,545.97 | | 1,137.92 | | 1,545.97 |
| RET/1 CHILD | | 563.43 | | 563.43 | | 971.48 |
| RET/2+ CHILDREN | | 838.49 | | 838.49 | | 1,246.54 |

| PARKWAY UHC PREMIUM PLAN | 1/1/2024 | |
|--------------------------|----------|--|
| RETIREE | 841.42 | |
| RET/SPOUSE | 1,564.24 | |
| RET/SPOUSE/1CHILD | 1,954.28 | |
| RET/SPOUSE/2+ CHILDREN | 2,298.50 | |
| RET/1 CHILD | 1,231.34 | |
| RET/2+ CHILDREN | 1,587.10 | |

| PARKWAY PREMIUM PLAN | RETIREE ONLY ON ANTHEM BCBS MEDICARE | | RETIREE & SI BOTH ON ANTHEM B | | RETIREE AND DEPENDENT UHC PREMIUM PLAN | |
|--|---|-----------------------|----------------------------------|--------------|---|------------|
| AND ANTHEM BCBS MEDICARE ADVANTAGE PLAN (AGE 65) | SPOUSE/CHILE | O ON UHC PREMIUM PLAN | DEPENDENTS ON UHC | PREMIUM PLAN | SPOUSE ONLY ON ANTHEM BCBS | 5 MEDICARE |
| | | 1/1/2024 | | 1/1/2024 | | 1/1/2024 |
| RETIREE | | 261.74 | | 261.74 | | 841.42 |
| RET/SPOUSE | | 1,103.16 | | 523.48 | | 1,103.16 |
| RET/SPOUSE/1CHILD | | 1,493.08 | | 913.40 | | 1,493.08 |
| RET/SPOUSE/2+ CHILDREN | | 1,848.84 | | 1,269.16 | | 1,848.84 |
| RET/1 CHILD | | 651.66 | | 651.66 | | 1,231.34 |
| RET/2+ CHILDREN | | 1,007.42 | | 1,007.42 | | 1,587.10 |

| | RETIREE ONLY | | RETIREE & SI | POUSE | RETIREE AND DEPENDENT | 'S ON |
|--|--------------------|-----------------------|-------------------|--------------|--------------------------|----------|
| PARKWAY UHC PREMIUM PLAN AND | ON AETNA ADVANTAGE | | BOTH ON AETNA | ADVANTAGE | UHC PREMIUM PLAN | |
| AETNA ADVANTAGE MEDICARE PLAN (AGE 65) | SPOUSE/CHILE | O ON UHC PREMIUM PLAN | DEPENDENTS ON UHC | PREMIUM PLAN | SPOUSE ONLY ON AETNA ADV | ANTAGE |
| | | 1/1/2024 | | 1/1/2024 | | 1/1/2024 |
| RETIREE | | 299.43 | | 299.43 | | 841.42 |
| RET/SPOUSE | | 1,140.85 | | 598.86 | | 1,140.85 |
| RET/SPOUSE/1CHILD | | 1,530.77 | | 988.78 | | 1,530.77 |
| RET/SPOUSE/2+ CHILDREN | | 1,886.53 | | 1,344.54 | | 1,886.53 |
| RET/1 CHILD | | 689.35 | | 689.35 | | 1,231.34 |
| RET/2+ CHILDREN | | 1,045.11 | | 1,045.11 | | 1,587.10 |

SEE REVERSE SIDE FOR HIGH DEDUCTIBLE PLAN, DENTAL & VISION RATES

PARKWAY SCHOOL DISTRICT RETIREE HEALTH INSURANCE RATES - STARTING 1/1/2024 MEDICARE ELIGIBLE (OVER 65)

| PARKWAY UHC HIGH DEDUCTIBLE PLAN | 1/1/2024 |
|----------------------------------|----------|
| RETIREE | 587.48 |
| RET/SPOUSE | 990.26 |
| RET/SPOUSE/1CHILD | 1,245.32 |
| RET/SPOUSE/2+ CHILDREN | 1,511.28 |
| RET/1 CHILD | 791.24 |
| RET/2+ CHILDREN | 1,010.76 |

| | RETIREE ONLY | | RETIREE & SPOUSE | | RETIREE AND DEPENDENTS ON | |
|--|----------------------|------------------------|------------------------------|-----------------|----------------------------|----------|
| PARKWAY UHC HIGH DEDUCTIBLE PLAN | ANTHEM BCBS MEDICARE | | BOTH ON ANTHEM BCBS MEDICARE | | UHC HIGH DED PLAN | |
| AND ANTHEM BCBS MEDICARE ADVANTAGE PLAN (AGE 65) | SPOUSE/CHILD | ON UHC HIGH DEDUCTIBLE | DEPENDENTS ON UHC H | IIGH DEDUCTIBLE | SPOUSE ONLY ON ANTHEM BCBS | MEDICARE |
| | | 1/1/2024 | | 1/1/2024 | | 1/1/2024 |
| RETIREE | | 261.74 | | 261.74 | | 587.48 |
| RET/SPOUSE | | 849.22 | | 523.48 | | 849.22 |
| RET/SPOUSE/1CHILD | | 1,052.98 | | 727.24 | | 1,052.98 |
| RET/SPOUSE/2+ CHILDREN | | 1,272.50 | | 946.76 | | 1,272.50 |
| RET/1 CHILD | | 465.50 | | 465.50 | | 791.24 |
| RET/2+ CHILDREN | | 685.02 | | 685.02 | | 1,010.76 |

| | RETIREE ONLY RETIREE & SPOUSE | | POUSE | RETIREE AND DEPENDENT | S ON | |
|--|-------------------------------|------------------------|---------------------|-----------------------|--------------------------|----------|
| PARKWAY UHC HIGH DEDUCTIBLE PLAN | ON A | ETNA ADVANTAGE | BOTH ON AETNA A | ADVANTAGE | UHC HIGH DED PLAN | l . |
| AND AETNA ADVANTAGE MEDICARE PLAN (AGE 65) | SPOUSE/CHILD | ON UHC HIGH DEDUCTIBLE | DEPENDENTS ON UHC H | HIGH DEDUCTIBLE | SPOUSE ONLY ON AETNA ADV | ANTAGE |
| | | 1/1/2024 | | 1/1/2024 | | 1/1/2024 |
| RETIREE | | 299.43 | | 299.43 | | 587.48 |
| RET/SPOUSE | | 886.91 | | 598.86 | | 886.91 |
| RET/SPOUSE/1CHILD | | 1,090.67 | | 802.62 | | 1,090.67 |
| RET/SPOUSE/2+ CHILDREN | | 1,310.19 | | 1,022.14 | | 1,310.19 |
| RET/1 CHILD | | 503.19 | | 503.19 | | 791.24 |
| RET/2+ CHILDREN | | 722.71 | | 722.71 | | 1,010.76 |

| DENTAL RATES | DELTA DENTAL | | |
|---------------------|--------------|----------|--|
| | | 1/1/2024 | |
| RETIREE | | 50.32 | |
| RET/SPOUSE | | 88.08 | |
| RET/SPOUSE/1+ CHILD | | 146.58 | |
| RET/1+ CHILD | | 108.76 | |

| VISION RATES | EYE MED VISION CARE | | |
|------------------|---------------------|----------|--|
| | | 1/1/2024 | |
| RETIVIDUAL | | 5.38 | |
| RET/1 DEPENDENT | | 9.64 | |
| RET/2+ DEPENDENT | | 13.62 | |

| | ASSURANT DENTAL NOW KNOWN AS | | |
|------------------------|------------------------------|----------|--|
| | SUN LIFE DENTAL* | | |
| | | 1/1/2024 | |
| RETIREE | | 14.55 | |
| RET/1 DEPENDENT | | 23.45 | |
| RET/2+ DEPENDENT | | 35.91 | |

*NOT ACCEPTING ANY NEW ENROLLEES